Energy Management Policy

QTS Group Ltd. Policy Statement

QTS Group are a leading infrastructure maintenance contracting company specialising in railway civil engineering, vegetation management, drainage, fencing and training services to commercial customers.

QTS Group recognises the importance of effectively managing energy use in order to minimise local and global impacts of the Group's activities and to achieve improved performance year on year.

This policy will be applied to all significant energy using processes including our offices, workshops, transport and vehicle fleet, plant and site activities.

Our policy is to develop a culture where all staff are aware of the impact of their activities and energy usage, and act in support of Group objectives in managing energy use, achieving targets, and minimising wastage.

QTS Group will

- Provide the resources necessary for the effective implementation and operation of an energy management system.
- Ensure a commitment to prevention of waste, and to continual improvement in energy management and energy use performance.
- Identify opportunities for efficiencies in energy use through elimination, generation, efficient usage, and substitution with renewable energy sources.
- Implement identified efficiency measures
- Support the procurement of energy efficient products and services affecting energy performance.
- Support design activities that consider and improve energy performance.
- Maintain our management system to align with ISO50001 standards
- Employ best practice to minimise the impacts of our energy use and implementation of improvement projects.
- Comply with environmental legislation, regulations and other applicable requirements including those related to energy efficiency, energy use and energy consumption.
- Provide clear information, instruction, training and supervision to all our employees to ensure that they properly discharge their responsibilities and duties.
- Monitor and review our energy usage performance.
- Regularly set and review objectives and targets to achieve continual improvement in Energy Management systems and performance.

It is the responsibility of each and every employee within there specific area of responsibility to implement this policy.

The Directors and Compliance Department give their full support to this Policy and shall ensure it is reviewed at least once a year and any changes are communicated and implemented.

This policy has been endorsed by the QTS Group's Managing Director, Andrew Steel, on the 1st May 2026 and is reviewed and developed on an annual basis or as required.

A signed copy is retained at Head Office